



# The Better benefit solutions you've been looking for

Plans for large and small employers





# You deserve a Better plan.

You deserve a health plan that provides holistic care and treats you like a human being.

You deserve a complete healthcare experience with better ways to meet your employees' unique healthcare needs.

You deserve better care models, better patient outcomes and better experiences to help your employees get better and stay better.

Baylor Scott & White Health Plan provides you with affordable in-network access to the world-renowned doctors and hospitals of Baylor Scott & White Health, and the expertise and programs you need for your company to thrive.

**We can't think of a better outcome.**

As of January 1, 2022, Scott and White Health Plan is doing business as Baylor Scott & White Health Plan. Our name has changed but our commitment is strong as ever: We're dedicated to offering high-quality health plans, technology and services to meet the needs of all we serve.



A FULLY  
**INTEGRATED**  
APPROACH TO CARE



A **DEDICATED**  
ACCOUNT TEAM  
TO SERVE YOU



AMONG THE  
**HIGHEST  
RATED**  
HEALTH PLANS  
IN TEXAS



**368,000+**  
MEMBERS

# Integrated healthcare is **Better** healthcare.

Baylor Scott & White Health combines all the variables that influence healthcare—physicians and specialists, hospitals and post-acute care centers, best practices and protocols, health coverage, management and costs—and unites them around one common goal:

**A healthcare experience that helps your employees get better and stay that way.**

By integrating the delivery of high-quality care with affordable coverage for that care, we're able to provide both to your team in a single system.

Every day, the doctors, hospitals, clinics and the health insurance plan work in unison to meet the needs of patients and health plan members. For your employees, this means improved health outcomes and lower out-of-pocket costs. For you, this means a healthier bottom line.

*“Our integrated model means there’s no ‘us vs them’ when it comes to caring for our members. The member’s health plan and providers are all on the same team, focused on the same goal: offering a best-in-class care experience at reasonable costs.”*

Jeff Ingram, President & CEO  
Baylor Scott & White Health Plan





# A healthier workforce = A more productive workforce

Your employees are central to the success of your business. That's why we focus on providing them with access to the care they need, when they need it, at a price they can afford.

Research shows that the health status of your employees directly influences their work behavior, attendance and on-the-job performance. Improving employee well-being will result in a more productive workforce and give your organization a competitive advantage in the market.

With Baylor Scott & White Health plan, you give your employees a partner in their healthcare that will never settle for second best. One that treats them with respect, attention and empathy. One that comes alongside to help them tackle their unique health challenges. One that inspires positive steps toward improved health and well-being.

Because we know everyone and everything—including us—can get better.

*“We promote BSWHP heavily because you’re local. I have personally met you and know who you are. That is important to us.”*

Amy Hayes, Director of Personnel Benefits  
Temple ISD

# We have a plan for you.

Our medical providers and health system work side-by-side to improve care, costs and lives. And Baylor Scott & White Health Plan is working right along with them.

Over the years, we've developed and finessed our products to meet our members' need for access and coverage, and employers' need for cost-containment, healthy employees, and greater productivity.

**Whether you're a small, medium, or large business, we have a plan for you—and a healthier future.**

- Small group ACA products (2-50)
- Large group (51+) fully insured
- Administrative services for self-funded clients
- Multiple options, including broad and narrow (ACO) networks



Our plans include these benefits:



Access to on-the-go, virtual care



Prescription benefits



Wondr<sup>®</sup> Health



Wellness programs

Additional benefits include:



Dental



Vision



Life and disability coverage

## Small group plans

For companies with two to 50 employees, small group plans offer big benefits. With more than 100 plans to choose from, we can help you find the right fit for you and your employees.

We offer HMO, POS, PPO and high-deductible health plans. Whichever plan or benefit level you choose, know that your employees' health will be in good hands.

## Large group plans

We have large groups (51+ employees) covered with a variety of networks, hundreds of plans, and multiple prescription plan options. Plus, each group is assigned an account management team to ease the administrative burden, encourage participation in programs that reduce costs, and share best practices for success.

Along with the choices and extras offered in our small group plans, large groups have additional customized features and programs available, including:

- An implementation team to ensure a smooth transition
- Health plan participation in enrollment meetings\*
- Custom member materials\*

## Multiple funding options

Fully insured, ASO or level-funded, depending on your group's size and financial goals.

\*Dependent on group size and participation





## Strategic relationships make everything better

Strategic business relationships allow the individual strengths of each organization to positively impact the overall customer experience.

Through collaboration with these well-established and highly respected industry leaders, we're able to offer solutions and new perspectives that help you offer a better healthcare benefits program.

HealthEquity®

MetLife

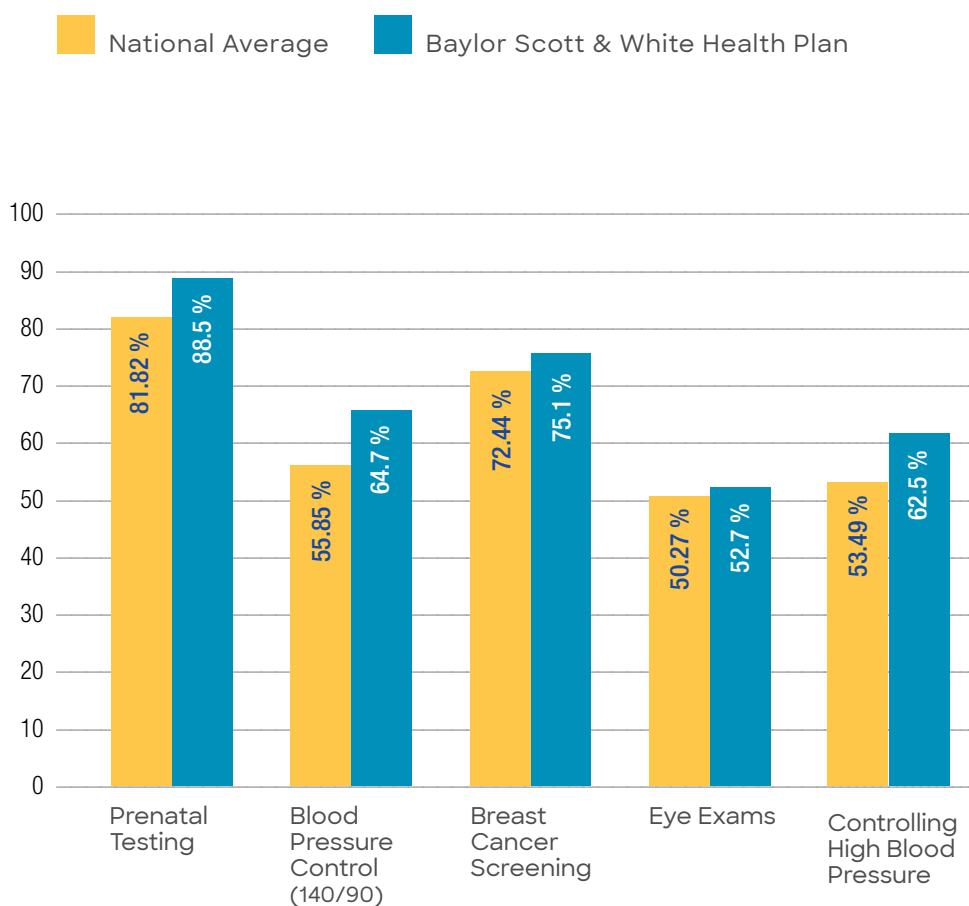
OPTUM®Rx®

WebMD®



## A top-rated health plan

We are proud to offer you high-quality healthcare plans as one of the top-rated health plans in Texas and surrounding states.\* Our commitment to taking care of you and your employees – with big impacts on health and expenses – is why we've held that honor for several years.



Percentages reflect the number of members compared to the eligible member population who received the proper care and treatment for their condition during the measurement year. (HEDIS® 2020)

National Average represents the commercial National HMO/POS Average according to the 2020 Quality Compass.

\*According to the National Committee for Quality Assurance NCQA rating for accredited commercial HMO products (2020–2021).

## Our Mission

Founded as a Christian ministry of healing more than 100 years ago, Baylor Scott & White Health promotes the well-being of all individuals, families and communities.

As one of the top-rated private health insurers in Texas, we are proud to serve members across North, Central and West Texas as the trusted leader in value-based care.

**Learn more today!**  
[BSWHealthPlan.com](https://BSWHealthPlan.com)



Health Maintenance Organization (HMO) products are offered through Scott and White Health Plan dba Baylor Scott & White Health Plan, and Scott & White Care Plans dba Baylor Scott & White Care Plan. Insured PPO and EPO products are offered through Baylor Scott & White Insurance Company. Scott and White Health Plan dba Baylor Scott & White Health Plan serves as a third-party administrator for self-funded employer-sponsored plans. Baylor Scott & White Care Plan and Baylor Scott & White Insurance Company are wholly owned subsidiaries of Scott and White Health Plan. These companies are referred to collectively in this document as Baylor Scott & White Health Plan.