



BSWH Employee Plan Plan Year 2024 Pharmacy Information

[BSWHP Group Value Formulary](#)

A formulary is a list of selected medications covered by your plan as part of your health benefit in consultation with a team of health care providers. The BSWHP Group Value Formulary is driven by the Pharmacy and Therapeutics Committee (P&T) physicians and pharmacists who review the safety, efficacy and costs of each medication.

The tier information in the chart below applies to pharmacy benefits for all BSWH employee plans (SEQA, EQA, PPO and HSA). Using lower tier or preferred medications can help you pay the lowest out-of-pocket cost. Please note: If you have a high deductible (HSA) plan, the tier cost levels will apply once you meet your deductible.

Drug Tier	Includes	Helpful Tips
Tier 0	Preventive	Tier 0 drugs may be available at a \$0 cost share based on Healthcare Reform regulations.
Tier 1	Preferred Generics	Use Tier 1 drugs instead of brand-name drugs to help reduce your out-of-pocket costs.
Tier 2	Preferred Brand	Tier 2 drugs will generally have lower co-payments than non-preferred brand-name drugs.
Tier 3	Non-preferred Brands and Generics	Many Tier 3 drugs have lower-cost options in Tier 1 or 2. Ask your doctor if they could work for you.
Tier SP1	Specialty Preferred Generics	Specialty drugs are sometimes used to treat complex and chronic conditions and may require special monitoring and handling. Use preferred options in SP1 and SP2 when available.
Tier SP2	Specialty Preferred Brands	Specialty drugs are sometimes used to treat complex and chronic conditions and may require special monitoring and handling. Use preferred options in SP1 and SP2 when available.
Tier SP3	Specialty Non-preferred Brands	Specialty drugs are sometimes used to treat complex and chronic conditions and may require special monitoring and handling. Use preferred options in SP1 and SP2 when available.



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- [Chronic and Preventive Medication List](#)
- [Quantity Limits-Group Value and Group Choice](#)

[Monthly Group Value Formulary Changes](#)

Preventive care medications

Under the Affordable Care Act, also known as the healthcare reform law, BSWHP covers preventive care medications at 100% without charging a copay, coinsurance or deductible. The following list of drugs and products require a prescription (including over-the-counter medications) and filled at a network pharmacy to be covered at no cost share.

- [Group Value and Group Choice Preventive Medication List](#)

Baylor Scott & White Pharmacy information

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- [Baylor Scott & White Pharmacy Online](#)
- [Pharmacy Mail Order Form](#)